HSS BUSINESS PLAN

1. Desired Income (after tax)	\$
2. Pre-Tax Income	\$
* (line 1. Divided by .80)	
3. Average referral fee	\$
* Average Sales Price x .005	
4. Number of paid referrals needed to close	#
* (line 2 divided by line 3)	
Referrals multiplied by 4 hours work pe	er HSS Buyer
$\mathbf{x} 4 = \mathbf{bours} \mathbf{per} \mathbf{y}$	ear
÷ 52 weeks = hours pe	r week

EXAMPLE

HSS BUSINESS PLAN

1. Desired Income (after tax) \$ 100,000

2. Pre-Tax Income \$ 125,000

* (line 1. Divided by .80)

3. Average referral fee \$2,000

* Average Sales Price (\$400,000) x .005

4. Number of paid referrals needed to close # 62.5 (63)

* (line 2 divided by line 3)

Referrals multiplied by 4 hours work per HSS Buyer

 $63 \times 4 = \frac{252}{100}$ hours per year

252 \div 52 weeks = 5 hours per week